

Voluntary Self-Identification Affirmative Action

Our company is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, we invite employees to voluntarily self-identify their race and ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information will be kept confidential and will only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual. **Completion of information below is voluntary.**

Employee Information:

Name: _____

Are you Hispanic, Latino, or of Spanish Origin?

- YES
- NO
- I PREFER NOT TO ANSWER

What is your race (Not Hispanic or Latino)?

- AMERICAN INDIAN OR ALASKA NATIVE
- ASIAN
- BLACK OR AFRICAN AMERICAN
- NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER
- WHITE
- TWO (2) OR MORE RACES
- I PREFER NOT TO ANSWER

What is your gender?

- FEMALE
- MALE
- I PREFER NOT TO ANSWER

Military:

- VETERAN